

Core Values Ambassador Nomination Form

viega

Examples of nomination format:

Service - I nominate **Darin Barnes, District Manager** and **Phil Boesker, QC Technician** for service. A new contractor in Oklahoma was working on a PPS project over a long Labor Day weekend at a processing plant. He needed additional fittings to complete the project so he contacted Darin Barnes. The fittings were not stocked anywhere in the surrounding area. Darin made several phone calls to management and eventually met Phil at the McPherson plant on Saturday. Darin drove an hour to the plant and four hours back to the job site to deliver the fittings. The contractor installed the fittings in the nick of time for the plant to go back into operation on schedule. This is an outstanding example of service and teamwork.

Tim Shippen, Regional Manager Central

Unicom - I nominate **Patsy Brown, Assembler**, for communication. She took the initiative to write down all the meeting notes of a department meeting for a team member who was out and unable to attend the meeting. This great communication effort kept the absent team member in the loop on all the goings-on of the meeting.

Kenny Erickson, Supervisor, FV&R

Purposeful Effort - I nominate **Deb Blackman, DC Administrator** for purposeful effort. She is out of our McDonough, GA warehouse. She was notified that we needed four pieces of a material that were included in the Lewis inventory clearance (that had been shipped to GA), but not yet been received. She expended considerable effort to find this specific material elsewhere so that it could be shipped to a customer in dire need. Deb took it upon herself to do what was necessary in helping us and our customer resolve their situation, to the "Great" thanks of our customer. Shane Lobmeyer, Senior Customer Service Representative

Entrepreneurial - I nominate **Laurie Lesmerises, Training Coordinator** for entrepreneurial. A customer from Quebec was visiting the Education Facility and had a heart attack and had to be hospitalized. When advised of the circumstance and asked to assist this gentleman's family, Laurie really took charge and I know the family is very appreciative. This is indicative of the commitment of Jason's team to customer service and the embodiment of superiority!

Mark Evans, Director of Sales, Canada

Respect - I nominate **Kim Hellerich, Steambay Operator** for respect. Kim recently participated in a FIT workshop and as a participant she was required to present a part of the results to her coworkers and senior management on the final day of the workshop. Kim was professional in all ways even preparing notes beforehand of what she wanted to say. She respected and took seriously the importance of this presentation, the participants, and the leaders who were present for this.

Jordan Rose, Supply Chain Business Analyst

Integrity - I nominate **Josh Peery, Set-up Technician** for integrity. Despite the critical need to produce some Barrier tubing, Josh was aware of a situation with our product that did not conform to Viega specifications. Even though the situation would have gone undetected by the unaware person, he made it a point to show the QA department this discrepancy. For the Integrity to say something, even when it is not needed I

nominate Josh Peery.
Sam Ediger, Supervisor, QA Lab

Ownership - I nominate **Robert Pettegrew, Systems Administrator** for ownership. I had problems transferring all of the job descriptions to the P drive. Instead of just showing me how to do something, he helped me. He took half and I took half and then he double checked they were all done. I think he went above and beyond and out of his way to help. It was my responsibility, but he took the time and helped me when he didn't have to. This is a great example of ownership.

Kim West, Compensation and Benefits Analyst

Teamwo**R**k - I nominate **Joel Kesinger, Supervisor, DC** for teamwork. He went above and beyond his daily duties. While Nic Winsky was in Reno on business for an undetermined time, he took it upon himself to come to a biweekly meeting and handle the notes that were not his responsibility to take. That is a good example of great teamwork!

Sam Ediger, Supervisor, QA Lab

Innovative - I nominate **Nic Winsky, DC Manager** for innovation. Nic came up with the idea of having a boom connected to a forklift in logistics to make it easier to load the straight lengths into trucks and reduce the chance of damage during transport. Working with the maintenance department they were able to make this a reality and it has resulted in the benefits mentioned above.

Jed Kilpatrick, Director - Distribution

Qualit**Y** - I nominate **Margo Parker, Assembler**, for quality. I happened to be walking by a work station where she had previously worked. She noticed that the team member currently working that station had made an error and had the incorrect number of boxes on each layer of product. Because Margo recognized the issue and was quick to respond, pallets were corrected which ensured the correct amount of material was being delivered to the customer.

Kenny Erickson, Supervisor, FV&R